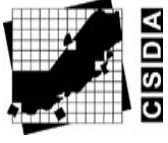


Certificate of Completion



Sexual Harassment Prevention Training

Avila Beach, CA - July 25, 2018

Mr. Ara Najarian

Avila Beach Community Services District

A handwritten signature in blue ink that reads "Neil C. McCormick".

Neil C. McCormick, CSDA Chief Executive Officer

A handwritten signature in blue ink that reads "Greg Orsini".

Greg Orsini, CSDA Board President

California Special Districts Association